

Asbury Update

News and Information for the Employees of Asbury Heights

May 2024

Open Enrollment

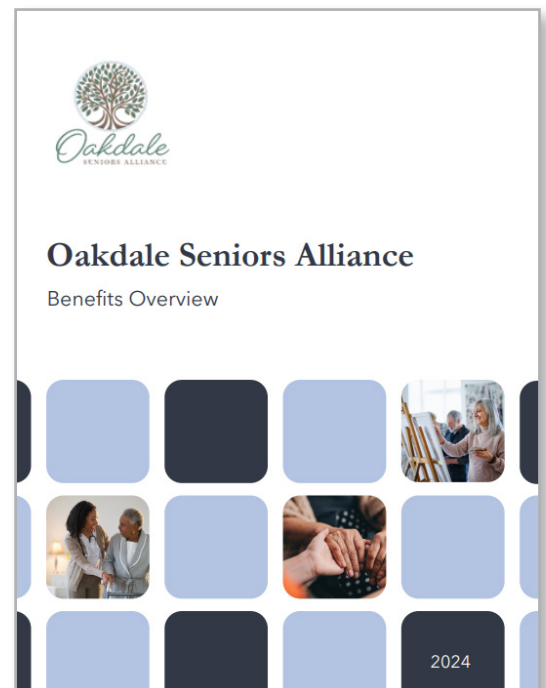
Select Your Benefits Before
Friday, May 3 Deadline

Oakdale Seniors Alliance's Open Enrollment period began the week of April 22 with in-person meetings to sign up for benefits. Through Friday, May 3, action is required by ALL benefit-eligible employees to sign up for a telephonic enrollment meeting to enroll, waive, or make changes to their benefits.

The benefits you select during this Open Enrollment period will go into effect on June 1, 2024.

If you have yet to discuss your benefit selection with a benefit counselor over the phone, please remember to provide the following information:

- Date of birth
- Social Security Number
- Address and Phone Number
- Beneficiary Information (for Life Insurance)
- Dependent Information: Name, DOB, and Social Security Number



Contact Jon Ebel at 412-571-5030 for copy of this year's Benefits Overview.



Scan to schedule your telephonic meeting before Friday, May 3



New Partnership

Asbury Heights Joins Oakdale Seniors Alliance

Asbury Heights officially joined Oakdale Seniors Alliance at midnight on Monday, April 1. With only four hours of downtime in the early-morning hours, this transition was a huge accomplishment for an organization of our size.

Behind the scenes, safeguards were put into place weeks prior to the transition to ensure that care and accommodations were not disrupted for Asbury's 360 residents.

On the day of the transition, we celebrated with several cakes featuring our new logo. As the weeks progress, you are sure to see more of this logo and the new colors associated with it on signage throughout campus as well as on calendars, flyers, and other forward-facing materials.

You are also sure to see many new faces as we've had a surge of new hires over the last few weeks. These new employees will be filling roles throughout almost every department.

Asbury and Oakdale leadership are excited for this partnership - and hope you are, too! Together, we will grow from this budding relationship and flourish to ensure Asbury remains a great place to live and work.



A Message from Kelly Wetzel, VP Human Resources

We realize many of you noticed that we did not take benefit deductions on the first payroll. We were unsure if UPMC was collecting the deduction on their end, so we decided to err on the side of caution and not take the deduction for the first payroll. We recognize that transitions are stressful enough without adding financial uncertainty into the mix, so we have decided to not recoup the missed deduction.



You can expect benefit deductions to resume in their normal amounts on the April 26 paycheck.

Reserved Parking

Two of the parking spaces previously reserved for physicians (located outside of the Building 2, Level 3 entrance) are now reserved for our visiting therapy patients Monday-Friday from 8 a.m. until 4 p.m.

To ensure our physicians have available parking, their reserved spaces have relocated across the road.

As a courtesy to our residents and physicians, please do not in these reserved spaces.



Pittsburgh Day

The Asbury campus celebrated Pittsburgh Day on April 12. Teammates and residents were encouraged to wear their black and gold, team jerseys, and other attire inspired by "The City of Bridges."

The Café served a Pittsburgh-inspired lunch for \$3.



Amy Walter, HUC



Sequoia Edwards,
Director of Resident
Care

Age Sensitivity Training

Representatives from Long-term Care Resiliency Infrastructure Supports & Empowerment (LTC RISE), held an age sensitivity training for SNF and PC employees on April 25. Teammates had a chance to experience daily activities through an older adult simulation.



Getting to Know You

Let's give a warm welcome to our new coworkers! We're happy that you're here and look forward to working with you.

- | | |
|-------------------|-------------------|
| Shamica Abram | Jasmine King |
| Lydia Aouad | Aravinda Kunduru |
| Brandy Ayres | Alita Lindsey |
| Chayselin Baang | Michaela Lucas |
| Colleen Black | Darla McKosky |
| Shacara Boyd | Doneen McMiller |
| Latania Clark | Kiva Murray |
| Sheila Craig | Mamie Nsangwa |
| Liz Crenney | Jada Pettigood |
| Tricia Crozier | Cynthia Porter |
| Wendy Czap | Renae Rainey |
| Jasmine Davis | Casmir Ralph |
| George Delincano | Nicole Rider |
| Ayeshea Eubanks | Linda Robson |
| Dionne Gill | Sara Shaffer |
| Stephen Grieb | Cassie Shapell |
| Robin Gwardzinski | Shayla Simpson |
| Carol Hamlin | Ronell Somerville |
| Da'leea Harrion | Sumi Tepweerapong |
| Niya Ingram | Dawn Vagnier |
| Kennedy Jackson | Marquay Walker |
| Stephanie Jackson | Sydney White |

May 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28 April	29	30	1	2	3 	4
5	6	7	8	9	10 Pay	11
12	13	14	15	16 Welcome to Work Day \$3 lunch special	17	18
19	20	21	22	23	24 Pay	25
26	27 Memorial Day	28	29	30	31	1 June

For safety and privacy concerns, we are not including birthdays and employment anniversaries going forward.



Wear Jeans!



Free Fountain Drink!